



Emerging Artist Residency: Equality and Diversity Monitoring Form

Mount Stuart Trust aims to embrace equality and diversity.

To understand our progress, we need to monitor the applications we receive and to collect relevant data. We include questions on age, gender, ethnicity, disability, and sexual orientation - all defined 'protected characteristics' in the Equality Act 2010.

In providing your completed response along with your application form, you are giving explicit consent for us to use this data for statistical reporting. The data is managed confidentially, is not personally attributable, will not have any bearing on your application for funding and is processed in accordance with the Data Protection Act.

If you do not know some of the information or if you prefer not to provide it, you can fill in the 'Prefer not to answer' box. This form can be provided in alternative formats on request.

1. Gender Identity: which of the following best describes how you think of yourself?

Man ☐ Woman ☐ Non-binary ☐ Prefer not to say ☐

If you prefer to use your own term, please specify here:

2. Sex

Is your gender identity the same as the gender you were assigned at birth?

Yes ☐ No ☐ Prefer not to say ☐

3. Which of the following best describes your sexual orientation?

Heterosexual/Straight ☐ Gay ☐ Lesbian ☐ Bisexual ☐ Prefer not to say ☐

If you prefer to use your own term, please specify here:

4. Age

16-24 ☐	25-29 ☐	30-34 ☐	35-39 ☐	40-44 ☐	45-49 ☐
50-54 ☐	55-59 ☐	60-64 ☐	65+ ☐	Prefer not to say ☐	

5. What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

White

English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ Irish ☐ British ☐
Gypsy or Irish Traveller ☐ Prefer not to say ☐

Any other white background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean ☐ White and Black African ☐ White and Asian ☐
Prefer not to say ☐

Any other mixed background, please write in:

Asian/Asian British

Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Prefer not to say ☐

Any other Asian background, please write in:

Black/ African/ Caribbean/ Black British

African ☐ Caribbean ☐ Prefer not to say ☐

Any other Black/African/Caribbean background, please write in:

Other ethnic group

Arab ☐ Prefer not to say ☐ Any other ethnic group, please write in:

6. Are you disabled, have an impairment, condition, neurodiversity, or access need?

Yes ☐ No ☐ Prefer not to say ☐

7. Do you have caring responsibilities? If yes, please tick all that apply

None ☐

Primary carer of a child/children (under 18) ☐

Primary carer of disabled child/children ☐

Primary carer of disabled adult (18 and over) ☐

Primary carer of older person ☐

Secondary carer (another person carries out the main caring role) ☐

Prefer not to say ☐

8. When you were fourteen, which type of job did the highest household earner have?

I don't know/prefer not to say/ question does not apply to me	
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil or mechanical engineer.	
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter or waitress, bar staff.	
Long-term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	
Retired	