

Mount Stuart Trust is actively searching for three additional board members to support Trust activities and the ongoing implementation of our strategy, with a focus on sustainability, community engagement and long term financial stability. Board experience and a record of public facing service is preferred.

We are particularly seeking board members with expertise in the following areas:

- Finance/Charity Governance
- Environment/Sustainability
- Education
- Heritage and the Built Environment
- Tourism

Role Description:

- Attend three board meetings annually
- Attend subcommittees as needed
- Advise on and help shape strategy and delivery
- Ensure legal compliance
- Understand the legal duties of Trusteeship
- Ensure accountability to funders and stakeholders
- Advocate for the Trust's work
- Maintain fiscal oversight
- Manage organisational and reputational risks
- Stay informed on sector developments
- Exemplify the Nolan Principles
- Support Board effectiveness
- Work collaboratively with staff
- Undertake training as needed

Mount Stuart Trust is committed to upholding the values set out in our DEI policy and to create a workplace that is safe and welcoming for all our staff, visitors and trustees. Diversity is valued at Mount Stuart and the Trust encourages applications from people from all backgrounds. If you have any access requirements at the application stage, or after, please get in touch with us to discuss any reasonable accommodations.

Expressions of interest to be registered, with accompanying CV to Charlotte Rogers;
charlotte@mountstuart.com

Our Board & Trustee Responsibilities

Our board is made up of trustees from a range of backgrounds with relevant skills and expertise, including members of the Bute family, who support the diverse activities of the Trust. To find out more about our team, board and strategy please visit our website: <https://www.mountstuart.com/governance>

As per the Memorandum & Articles of Association, Trustees hold office for a term of three years after which they must retire at the AGM immediately following the end of their term. Retiring Trustees may be re-appointed at any AGM by ordinary resolution for an additional three year term.

Key Duties include:

- Act in the Charity's best interests
- Be accountable for the Charity's actions
- Manage resources responsibly
- Ensure the Charity operates for public benefit
- Comply with the law and governing documents
- Use reasonable care and skill in decision-making

Trustees are expected to abide by the Seven Principles of Public Life (Nolan Principles):

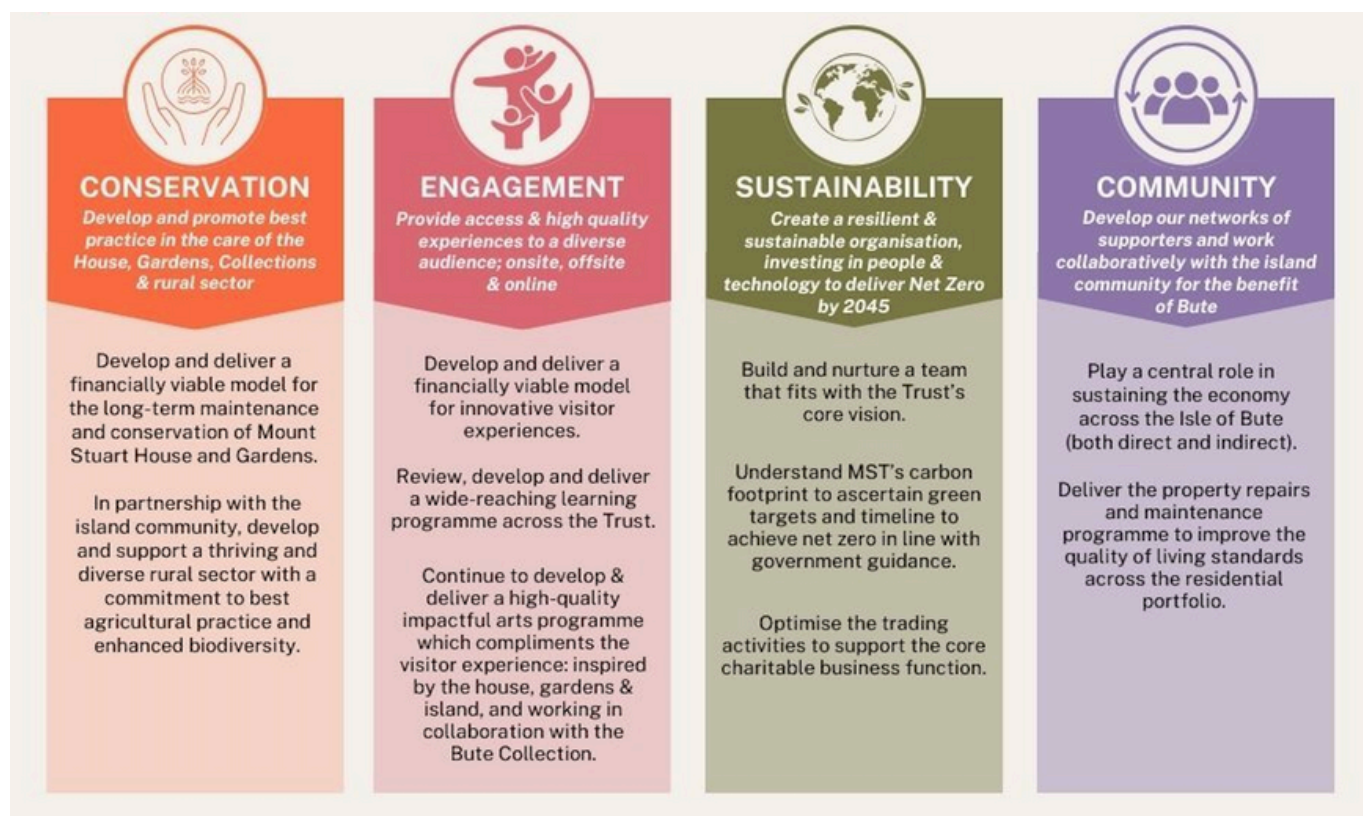
- Selflessness: Act solely in the public interest.
- Integrity: Avoid conflicts of interest; remain independent.
- Objectivity: Make decisions impartially and fairly.
- Accountability: Be answerable for decisions and actions.
- Openness: Be transparent and open wherever possible.
- Honesty: Be truthful and disclose relevant private interests.
- Leadership: Promote and support these principles by example.

Though charity trustees are not public officials, they serve a public function and are accountable to the public.

Trustees are not paid for their time but the Trust is able to reimburse trustees for expenses incurred while travelling to meetings. Board meetings are held at Mount Stuart, three times a year, with virtual means of attending available.

Trustees may be invited to attend various subcommittee meetings, including Finance, Risk Management, Diversity, Equality & Inclusion and Farming. Attendance at informal community engagement events is encouraged. Trustees are invited to attend exhibition openings, talks and performances held at Mount Stuart; attendance at these events is not mandatory but is appreciated.

Strategic Aims & Objectives



Mount Stuart Trust is a Charitable Trust, founded in 1989 by John Crichton Stuart, Marquess of Bute (1933-1993), with the aim of entrusting the historic Mount Stuart together with the land and resources previously comprising the Bute Estate to a charitable trust managed by a board of independent Trustees.

The Trust works to facilitate public interest, understanding and appreciation of the arts, architecture, and the rural environment. The Trust manages and maintains a series of assets across the Island of Bute, including Mount Stuart House and Gardens, which have been open to the public since 1995. The trust is committed to conservation, environmental sustainability, innovation, public access, and education.

The Bute Collection is generously loaned to the Mount Stuart Trust and is one of the UK's foremost private historical collections, dating from the 12th century to the present.

Community Engagement is key to everything we do at Mount Stuart and is at the heart of our strategic aims. Mount Stuart itself is a hub for community events throughout the year and we continue to nurture ongoing connections within the community from schools to nurseries, local community centres and groups, cross-sector groups, local authority provision, community sports, housing, and the farming sector. Mount Stuart Trust is embedded in the community as a significant employer and provider of apprenticeship opportunities on Bute.

Read our Community Engagement Strategy here:
<https://www.mountstuart.com/community>

Chair

Sophie Crichton Stuart

Trustees

Toby Anstruther, Jack Bute, Anthony Crichton Stuart, Flora Crichton Stuart, Julie Christie, Raoul Curtis-Machin, John Dickson, Samantha Embury, Stephen Jenkins, Francis Russell

Senior Leadership Team

Donna Chisholm - Head of Visitor Operations

Chris Pescod - Head of Buildings & Facilities

Katie Warden - Head of Rural Operations

Mount Stuart Trust

Mount Stuart

Isle of Bute

PA20 9LR

www.mountstuart.com

Mount Stuart Trust Ltd., a Scottish Registered Charity, No. SC009584

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